

## WIB of SWMO Youth Apprenticeships Policy

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The Workforce Investment Board of Southwest Missouri encourages Registered Apprenticeship and Pre-Apprenticeship as activities provide to Youth customers. The WIB partners with training providers, apprenticeship providers and other WIOA partners to develop Youth Pre-Apprenticeship activities.

Elements of the Youth Pre-Apprenticeship include:

- Classroom Training conducted by a WIOA approved training provider/apprenticeship provider leading to an industry recognized credential
- Hands on skill training at a worksite. This may be unpaid or paid as a Work Experience
- On-the-Job training or referral to a Registered Apprenticeship provider.
- The Job Center staff may also work with the customer to achieve unsubsidized employment without the use of OJT activities based on customer choice.

The WIB is also committed to providing outreach to under-represented populations as part of increasing participation in Pre-Apprenticeship and Registered Apprenticeship activities. See the SW WIB Outreach and Recruiting Plan (3-27-15) for further information.