

WIB of SWMO OJT Employed Workers Eligibility Policy

OJT contracts may be written for an eligible employed worker when the additional below requirements are met:

- The employee is not earning a self-sufficient wage (as determined by local policy); and
- The OJT relates to the introduction of new technologies, introduction to new production or service procedures, upgrading to new jobs that require additional skills, workplace literacy, or other appropriate purposes as defined in local policies.

The WIB defines self-sufficiency as:

- Self-sufficiency for individuals participating in training under the WIOA Adult Program is 200% of the Economically Disadvantaged Criteria level based on family size (LLSIL or HHS Guidelines).
- Self-sufficiency for individuals participating in training under the Dislocated Worker Program is the higher of at least 80% of the participant's wage at layoff or the Economically Disadvantage Criteria level, and the participant is in permanent employment.
- An eligible Dislocated Worker who is in stopgap or temporary employment following economic dislocation shall not be considered self-sufficient even though the prevailing wage proves otherwise